

To INPACT AMERICAS U.S. Alliance Member Firms:

As part of our continuing effort to bring value for our INPACT AMERICAS Alliance firm membership we are partnering with Becker Professional Review to provide Becker Continuing Professional Education (CPE) to your current staff and new-hires. This partnership became effective on 12/8/08.

BeckerCPE courses are web based and will be delivered via a dedicated INPACT AMERICAS BeckerCPE portal for those that select a Direct Bill arrangement. This portal can be used by your firm to both enroll and track your staff's CPE progress. Your authorized staff (as determined by you and submitted to Becker on Form 100, attached) will have access to all courses made available on the portal. You will be given access to the INPACT AMERICAS portal when you choose the direct-bill arrangement.

Becker's webcast and on-demand self-study formats will enable flexibility in your employees schedule and are offered at attractive rates for the staff of INPACT AMERICAS member firms. Both of these formats offer the same convenient relevant/high-quality topics.

### **Delivery Formats**

Delivery will be via Webcasts or On-Demand on the Internet.

#### **Webcasts**

Webcasts are programs that bring you the latest topics broadcast on specific dates / times from our knowledge experts, complete with streaming video, audio, online Q&A and more.

#### **On Demand**

On demand courses are available 24/7, with just an Internet connection. These self-study courses include engaging streaming video and audio.

**For a complete listing of BeckerCPE Webcast offerings, please visit [BeckerCPE.com](http://BeckerCPE.com) and select "CPE Courses."**

INPACT AMERICAS member firms can take advantage of the relationship with Becker CPE Review in one of two ways:

- 1) Direct Bill**
- 2) Preferred Provider**

**Option 1 - Direct Bill Program – Subscription:** Becker will administer a “Direct Bill” program for all designated INPACT AMERICAS member firm staff and new hires, whereby all designated staff will be able to enroll in Becker CPE without paying enrollment fee to Becker. Approved INPACT AMERICAS member firm staff will be able to register for all of Becker’s CPE offerings for a period of twelve months commencing upon Member Firm signature on the INPACT AMERICAS Alliance Selection Form. INPACT AMERICAS member firm will pay Becker upfront \$150 per enrollee.

Upon submission of selection of this option, INPACT AMERICAS member firm will submit Becker Form 100 (attached) listing the names of their staff eligible for this subscription. Those staff will have twelve months to choose any of Becker’s CPE offerings. Their subscription expiration (**Expiration Date**) will be twelve months from the date that the selection form is submitted. Subscriptions of staff members submitted on subsequent dates will be subject to the same **Expiration Date** as the original enrollees. (E.g.: your firm submits this form on 3/15/09 and immediately sign up John Smith and then on 8/15/09 sign up Jane Doe – the subscription for both John Smith and Jane Doe will expire 3/15/10).

**Option 2 - Direct Bill Program – Per Course:** Becker will administer a “Direct Bill” program for all designated INPACT AMERICAS Member Firm staff and new hires, whereby all designated staff will be able to enroll in Becker CPE without paying enrollment fee to Becker. Becker will invoice INPACT AMERICAS Member Firm directly on a monthly basis for the total number of courses enrolled during the month multiplied by the agreed-upon course rate of \$75, which is \$75 off the standard rate of \$150/course through 6/30/10. Becker will invoice INPACT AMERICAS member firm monthly. Terms are net 30.

**Option 2 - Preferred Provider:** Under the *Preferred Provider* program, INPACT AMERICAS member firm candidates will utilize their credit card to purchase from Becker’s CPE catalogue and will receive a \$15 discount off the full standard course tuition (currently \$150). The standard tuition normally increases every July 1<sup>st</sup>. With a *Preferred Provider* agreement, your staff will be able to enroll immediately and receive the *Preferred Provider* discount by utilizing the following promo codes:

- 1) **Webcasts:** Alliance100
- 2) **On Demand:** Alliance105

***Billing adjustments can not be made for employees who placed orders before the completed selection form is returned to Becker.***

*INPACT AMERICAS Member Firms will make their good faith efforts to make all staff and new hires aware of this “Direct Bill” program or “Preferred Provider” program*

Both the Direct Bill and Preferred Provider Agreements are valid until 6/30/2010, but subject to renewal.

**Accommodation**

INPACT AMERICAS member firm shall be responsible for facilitating and responding to religious or disability-related requests for accommodation from Program participants, and shall be responsible for funding and implementing any such reasonable accommodations relating to the Program. Becker agrees to cooperate with INPACT AMERICAS member firm's such accommodation efforts to the extent practicable, but does not assume and expressly disclaims responsibility or liability under any applicable law for responding to requests for or providing such accommodations to Program participants, or for the accommodations deemed reasonable by INPACT AMERICAS member firm.

Attached is a form we'd like you to complete indicating your desired arrangement (either a **Direct-Bill** or **Preferred Provider**) as well as additional required information to get your team started.

**Upon completion, return via e-mail or fax to: [contracts@beckerreview.com](mailto:contracts@beckerreview.com) / 1-866-588-4070. Please send to the attention of Robert Foster (630 645-2186).**

All INPACT AMERICAS firms should fill out and submit the Selection Form.

Please call or e-mail Rich Slusz at 1-877-232-0333 or [rslusz@beckerreview.com](mailto:rslusz@beckerreview.com) for questions and/or additional information.